

Building a Plan for Sustainability in Action Period 3

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WHAT IS SUSTAINABILITY?

Not only have the process and outcome changed, but the thinking and attitudes are fundamentally altered and surrounding systems are transformed.

It has been able to withstand challenge and variation; it has evolved alongside other changes and perhaps improved over time.

Sustainability means holding the gains and evolving as required – it is definitely not going back.

ASHEW SUSTAINABILITY FRAMEWORK

Commitment

Commit to an early childhood wellbeing environment by dedicating necessary resources



Commitment

Action for Policy/Practice

Identify key processes to standardize/document, create protocols, and adopt policies to address adverse childhood experiences and environments to advance early childhood wellbeing



Action for Policy and Practice

Tracking & Reporting

Track key metrics of an early childhood informed practice and systematic feedback to practice



Tracking and Reporting

Education & Expertise

Provide clinicians and staff expertise and training on early childhood wellbeing environment



Education and Expertise



HOW TO GET STARTED?



Sustainability happens with thoughtful planning that starts before the project ends. Many practices have made changes that will endure over time.

Key features of sustainable systems include champions and leaders, hard wiring roles, provider consensus of screeners and follow up, data and referral systems, and ongoing education.

We developed a sustainability worksheet to assist in prioritizing key activities in this last action period.



✚ Sustainability Planning Worksheet

 Commitment – Foundational, plan next steps for all Commitment activities	
Engage with senior leaders/partners to prioritize staff supports to align ASHEW work with practice goals	
Establish Administrative Champion to partner with the Physician Leader (<i>Foundational</i>)	
Commit to a family advisor (FA): <ul style="list-style-type: none"> <input type="checkbox"/> Work with Chapter FA to define roles/expectations for future FA <input type="checkbox"/> If FA engaged, establish post-project commitment including compensation for time (in kind or financial) 	
 Action for Policy and Practice - Select one activity and plan next steps	
Consensus on screening protocols practice-wide	
Establish workflows and move towards spread across practice/co-locations	
Ensure orientation of new staff includes ASHEW related information and practices approaches	

Complete the sustainability worksheet. Each team will report out on the next practice webinar.